

Serenity Hospice and Home Association Board of Directors Biographies

President



Karen A. Sikorski MS, RN, APN/CNS

Karen received her BSN from the University Of Illinois College Of Nursing, Chicago. She received her degree in pre-nursing at Illinois State University, and her Master of Science/Nursing from Northern Illinois University, DeKalb.

She is retired from 45 years in the field of Nursing and works part time OSF Saint Anthony Medical Center.

Previously, Karen was employed as a staff nurse at Rockford Memorial Hospital, was faculty at Rockford Memorial School of Nursing and Rock Valley Community College of Nursing, and was a Clinical Nurse Specialist/Medical Surgical Nurse at Rockford Memorial Hospital. She was a Clinical Nurse Specialist/Pain & Palliative Care at OSF Saint Anthony. Karen participates in Relay for Life, is a member of the Byron Women’s Club, and Middle Creek Church. She is an education planner for Winnebago County Association for Health & Community Education (WCAHCE) and previously served as the 1st Vice-President. Karen enjoys volunteering as a “cuddler” for Rockford Health System

Karen has served on the Board of Serenity Hospice and Home since 2006, and is the current President. Previously, she was on the board for the American Society for Pain Management Nursing, serving as 2nd President, was the Director for Midwest Pain Society, and started and serves as an Advisor to the Northern Illinois Pain Resources Nurse Consortium.

Karen lives in Rockford, IL and is married to Bill. They thoroughly enjoys “renting” 38 nieces and nephews!

In her leisure time, Karen enjoys baking, shopping, party planning, volunteering, and traveling.

Serenity Hospice and Home Association Board of Directors

Vice-President



Kevin Glendenning

Kevin is the co-owner and Vice-President of Transportation of Glendenning Brothers, Inc. He attended Stillman Valley High School and Rock Valley College. He has been at Glendenning Brothers since 1976. Glendenning Brothers is a member of National Tank Truck Carriers, Midwest Truckers Association and Chicago Family Business Counsel.

Kevin has served on several church Boards for the past 26 years and the Meridian School Board (CUSD 223) for the past 11 years. Kevin has been involved with the local school district, active in church and community, and participates in special needs projects (tornado relief, etc.)

Kevin lives in Stillman Valley, IL and is married to Kim who is an RN, BSN and is the Director of Health Services at Meridian CUSD 223. They have two children, Baily Glendenning and Brena (Chris) Ingersol.

In his leisure time, Kevin enjoys golf, travel, reading, outdoor activities, and time with family.

Serenity Hospice and Home Association Board of Directors

Treasurer



Angie M. Good

Angie is Manager and Vice-President of Union Savings Bank in Mt. Morris, IL. She has been in banking for the past 27 years with experience in commercial, agricultural, and consumer banking.

Angie was previously on the Oregon School Foundation Board. She is a member of the Kiwanis Club and a prior member of the Lion's Club and the Oregon Area Chamber.

Angie lives in Mt. Morris, IL and is married to Brent, who is the Director of Operations at Pinecrest Community. Angie and Brent have two sons, Maverik and Gatlin.

Angie enjoys spending time with her family, snow skiing, snowmobiling, reading, traveling, swimming, and watching athletic activities.

Serenity Hospice and Home Association Board of Directors

Secretary



Suzanne Ravlin JD

Suzanne is currently employed at KSB Hospital as the Senior Director of Human Resources & Quality Services. Prior to joining KSB in 2010, Suzanne worked at Bergstrom where she served as the Human Resource Director for three years. She graduated from the University of Illinois with a Bachelor of Science in Finance in 2001 and Michigan State College of Law in 2004.

Suzanne lives in Dixon, IL with her husband, Luke. They have one daughter, Rachel.

Suzanne serves as an Auxiliary Board Member for the CEO Program at Whiteside Career Center. She is also a volunteer with the Junior Achievement program with the first grade students of St. Mary's School in Dixon. She is a member of St. Patrick's Church in Dixon, and the Dixon Kiwanis Club.

In her leisure time, she enjoys Dixon. There are endless activities in Dixon and she loves finding and enjoying them with her family.

Serenity Hospice and Home Association Board of Directors



Jeff D. McLindsay

Jeff completed the DeVry Electronics Program and Aurora University's Middle Management Program.

He is retired from Exelon Nuclear where he was employed for 37 years. During his career, he held the positions of Control Systems Technician, Work Group Supervisor, Procedure Writer, and Lead I & C Work Planner.

Jeff has served on various church boards, including Byron Assembly of God, All Saints Lutheran, and Stillman Valley Congregational Christian Church.

Jeff lives in Byron, IL and is married to Teresa, who is a retired Byron Teacher's Aide. They have two children, Heather and Jason, and two grandchildren, Logan and Noah.

In his leisure time, Jeff enjoys running and fixing things.

Serenity Hospice and Home Association Board of Directors



Shannon K. Lizer PhD, FNP-BC, FAANP

Shannon has a Ph.D. in Nursing, an MS in Nursing Administration, and a post MSN-FNP. She is employed at Saint Anthony College of Nursing as the Dean of Graduate Affairs & Research.

She has spent much of her career in Academic Leadership. She was a practicing FNP at the Crusader Clinic, and the VA. She continues to practice as an FNP at FHN and OSF Hospitals.

Shannon was previously on the Board of Pinecrest Community, Forrestville Valley School Board, Stephenson County FQHC Exploratory Board, and is currently on the Highland Community College Equine Advisory Board.

Shannon lives in Ridott, IL and is married to Gregg, who works at Roger's Ready Mix. She has three grown, married children and six grandchildren.

Shannon enjoys horses, reading, piano, and crocheting.

Serenity Hospice and Home Association Board of Directors



Patricia J. Nordman RN, MS, MPH, FNP-BC

Patricia has her MS and MPH and is employed as a Family Nurse Practitioner through the University Of Illinois College Of Medicine.

She previously worked at RHS, and UIC.

In addition to her service on the Serenity Hospice and Home Board, Patricia is currently serving on the Ogle County Board.

Patricia lives in Oregon, IL and is married to William, who is a Farmer. They have two children, Ashley and Brad.

Serenity Hospice and Home Association Board of Directors



Kathleen Isley JD

Kathleen has her own law office, Isley Law, located in Oregon, Illinois. Kathleen graduated from the University of Illinois Urbana-Champaign with her B.S. She received her J.D. from Northern Illinois College of Law.

Kathleen is currently serving as Secretary of the Ogle County Bar Association, and is a member of the Juvenile Justice Council Executive Board. She is also a mentor at NIU College of Law.

Kathleen lives in Rochelle and is married to Tim Isley who works for the City of Rochelle as Superintendent of Streets and Cemetery. They have three children, Andrew, Natalie, and Connor.

Serenity Hospice and Home Association Board of Directors



Ferol Labash

Ferol is the Chief Executive Officer of Pinecrest Community, located in Mt. Morris, IL. Ferol received her Bachelor of Science degree in Accounting from Purdue University and holds a minor in Business Administration. Prior to working at Pinecrest Community, Ferol worked in Commercial Lending for 5 years and as Director of Development/Fundraising for 4 years.

Ferol serves as an Executive Board Member (treasurer) for the Fellowship of Brethren Homes, as a Board Member for the Peace Church Risk Retention Group (member-owned captive liability insurance co.), as a Board Member of the Peace Church Workers Safety Program (member-owned captive workers compensation insurance co.), as a Board Member for the Mt. Morris Loaves and Fish Food Pantry and as a Board Member of Rockford Bell Credit Union. She is a member of Kiwanis, the Mt. Morris Economic Development Group and a member of Evangelical Free Church of Mt. Morris.

Ferol is married to Philip J. Labash who is a Learning Delivery Consultant for Grainger Industrial Supply. They have three children Daniel Labash, David Labash, and Claire Labash.

In her free time, Ferol enjoys boating, following her children's athletics, and spending time with her family.

Serenity Hospice and Home Foundation Board of Directors Biographies

President



Eric Morrow JD

Eric is employed by the Ogle County State's Attorney Office as the State's Attorney. He graduated from Western Illinois University with a B.S. in Law Enforcement/Justice Administration and attended the Southern Illinois University School of Law.

Eric previously worked as the Assistant State's Attorney for Ogle County from 2000-2002 and also worked in private practice at Smith & Morrow, P.C. from 2002-2014.

Eric was the former Board President of Ogle County Hospice Association/Serenity Hospice and Home. He served on that board for 10 years. Eric is a member of the Oregon Rotary Club, Oregon Masonic Lodge, and a Tabala Shriner (Rockford).

Eric lives in Oregon, IL and is married to Trish, who is the Executive Director of CASA. They have two children, Gavin and Kylie.

In his leisure time, Eric enjoys hunting, fishing, and spending time with his family outdoors.

Serenity Hospice and Home Foundation Board of Directors

Vice President



Cathy Hahn Manning

Cathy is a certified school nurse for the Rockford Public School District (205). She received her BSN from Illinois Wesleyan.

Cathy previously worked for the Byron School District for 22 years, and Swedish American Hospital for 7 years.

Cathy previously served on the Serenity Hospice and Home Board for 10 years, the Village of Progress Board for 5 years, the American Heart Association Board for 5 years, and the Northwest Division of School Nurses Board for 15 years.

Cathy lives in Cherry Valley, IL and is married to Dan Manning and has three children, Patrick, Garret, and Ellen.

In her leisure time, Cathy enjoys going to the YWCA and reading.

Serenity Hospice and Home Foundation Board of Directors

Secretary



Kathryn M. Feste

Kathy graduated from Byron High School and has an Associate's Degree.

She was the former Manager at Cacciatore's Byron Food Mart.

Kathy previously served on the Pegasus Board and is the Byron Chamber past-President. She is a member of the Byron Women's Club and P.E.O., where she is a past President.

Kathy lives in Byron, IL and is married to Jeff, who is the owner of Feste & Company Landscaping. They have three children, Elizabeth, Jeffrey, and Jordan and two grandchildren, Will and Meredith.

In her leisure time, Kathy enjoys scrapbooking, downhill skiing, and sitting on the beach with a good book.

Serenity Hospice and Home Foundation Board of Directors

Treasurer



Dan Leonard

Dan is employed by Byron Bank as a Financial Consultant. He attended Northern Illinois University and has a BS in Finance.

Dan served on the Byron Public Library from 2005 – 2007. He is Chairman Diaconate at the Old Stone Church.

Dan lives in Roscoe, IL and is married to Michelle, who is a social worker. They have one daughter, Ella.

In his leisure time, Dan enjoys reading, yard work, and home improvement projects.

Serenity Hospice and Home Foundation Board of Directors



Gary Rhodes
Member Emeritus

Gary is the Chief Executive Officer of Stillman Bank.

Gary lives in Stillman Valley with his wife Connie and is active on many boards and committees within the community.

Serenity Hospice and Home Foundation Board of Directors



Lisa Coffman

Lisa is a Senior Vice President at Northern Trust Bank in Chicago. She graduated from Illinois Wesleyan University with a BA in Business and French. Lisa received her MBA from Northwestern University in Finance/Marketing/Management Policy.

Lisa has worked for Northern Trust for the past 32 years, spending 13 years in operations, 12 years in technology, 4 years in finance, and 3 years in a corporate role focused on enhancing productivity.

Lisa also serves on the Serenity Hospice and Home Advisory Board and is a P.E.O.

Lisa lives in Polo, IL and is married to John Coffman, who is the Ogle County Treasurer. John is also a farmer.

In her leisure time, Lisa enjoys baking, reading, traveling and spending time with her yellow Labrador retriever.

Serenity Hospice and Home Foundation Board of Directors



Jerry Daws

Jerry is a lifetime self-employed farmer.

After serving on the Serenity Hospice and Home Association Board, Jerry made the switch to the Serenity Hospice and Home Foundation Board in 2015. Jerry also served on the Ogle County Board for 30 years, and is currently serving on the Focus House Foundation Board.

Jerry lives in Forreston, IL and is married to Kristine, who is a direct patient volunteer for Serenity Hospice and Home. Jerry and Kristine have two sons, Jeffrey and Brian.

In his leisure time, Jerry enjoys visiting his grandchildren.

Serenity Hospice and Home Foundation Board of Directors



Bill Ravnaas

Bill lives in Rochelle, IL and is a self-employed farmer. He received his BS from Colorado State University.

Bill is on the boards of Steward United Methodist Church and Rochelle Township High School and is a member of the Rochelle Municipal Band where he plays the trombone.

Being a farmer, Bill fills his leisure time with work!

Serenity Hospice and Home Foundation Board of Directors



Joyce Rueff

Joyce Rueff received her BS in Education from Northern Illinois University.

Before retiring, Joyce was the coordinator for a non-profit community organization in the Shabbona School District. She held teaching positions in Creston, Waterman, and Serena. During her teaching career, Joyce coached boys and girls basketball.

Joyce is the current chairperson of the Creston Public Education Foundation. She previously served on the Waterman School Board and various church boards.

Joyce lives in Chana, IL and is married to Sheldon, who was a farmer for 20 years. After his retirement from farming, Sheldon worked for the Dept. of Natural Resources as a State Park Superintendent, from which he is now retired. Joyce and Sheldon have two sons, Deron and Justin and six grandchildren.

In her leisure time, Joyce enjoys reading and walking.

Serenity Hospice and Home Foundation Board of Directors



Lisa A. Stear LCSW

Lisa earned her Bachelor of Social Work degree from Marycrest College in Davenport, IA and her Masters in Social Work from St. Ambrose College also in Davenport.

Lisa has experience as a hospital discharge planner, school counselor and school social worker. She has also worked as a hospice social worker at McDonough District Hospital in Macomb, IL. Currently Lisa owns her own Psycho Therapy business in Rockford.

Lisa is married to Craig Stear, Sr. who is a chiropractor. They have four children: Craig Jr. is a chiropractor as well, Shane is a welder, Ashley works in health care and Noah is a college student.

Lisa is a member of the Byron Rotary and in her leisure time she enjoys singing, running, biking, kayaking, lifting, gardening and her grandchildren.